

Job title: Instructional Systems Designer

Purpose & Objective:

Design and develop instructional materials for custom training courses to create powerful, engaging learning in a variety of formats. Demonstrate and utilize effective needs analysis, project management, course development, and evaluation skills. ID independently develops entry to advanced level courses. ID is able to utilize multimedia technology and authoring tools. Position collaborates with subject matter experts, content developers and technical designers to build a variety of learning material.

Primary Duties & Responsibilities:

- Provide instructional design leadership & services within teams, creating on line tutorials, educational websites, web-based learning modules, social learning, communities of practice and a variety of other distance learning and performance-support products
- Builds effective relationships as a liaison between internal and external stakeholders
- Develop assessments, design documents, storyboards, scripts, user-testing protocols and other product development documentation
- Makes recommendations regarding interactivity, features, graphics, navigation, consistency, testing and tracking and end users features consistent with effective practices in instructional design
- Apply innovative thinking and creative solutions that reflect client needs, learner assessments, content and budget
- Communicate, collaborate, solve problems and complete projects on time and within budget

Desired Competencies and Skills:

- Instructional Systems Design, Development, and Implementation using ADDIE Model
- Kirkpatrick Model of Training Effectiveness Evaluations Levels 1-3 - Intermediate Skill Level
- Computer-Based Training Skills on Camtasia 8.5 and Articulate 2 Storyline, Articulate 360, Adobe Captivate
- Proficient in Microsoft Office Suite
- Simulations in training for new systems

Minimum Education:

- Bachelor's Degree in Education or working up to it, with coursework in instructional design and e-learning

Minimum Experience:

- At least 5 years of experience working as an Instructional Designer in developing Instructor led, eLearning, and web based material utilizing Storyline and captivate

- Solid understanding of adult learning principles, instructional design methodologies, approaches for evaluating learner outcomes and current teaching and learning trends
- Working knowledge of learning and content management systems, authoring tools, and social platforms

Contact:

If you are interested in this position, please send a cover letter detailing your experience and resume:

Human Resources
ATS Training & Consulting
1991 Crocker Road
Suite 340
Westlake Ohio 44145

or email: hr@ats-tc.com. In the subject line of your email, please reference "Instructional Systems Designer"